

Return of Organization Exempt From Income Tax

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

2024 Open to Public Inspection

Part I Summary: A For the 2024 calendar year, or tax year beginning and ending; B Check if applicable; C Name of organization: COMMITTEE TO PROTECT JOURNALISTS, INC.; D Employer identification number: 13-3081500; E Telephone number: (212) 465-1004; G Gross receipts \$: 13,823,869; H(a) Is this a group return for subordinates? Yes No; H(b) Are all subordinates included? Yes No; H(c) Group exemption number; I Tax-exempt status: 501(c)(3); J Website: HTTPS://CPJ.ORG; K Form of organization: Corporation; L Year of formation: 1981; M State of legal domicile: NY

Table with 3 columns: Line number, Description, and Amount. Rows include: 1-7a Activities & Governance; 8-12 Revenue; 13-19 Expenses; 20-22 Net Assets or Fund Balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature and Date fields for Officer (Jodie Ginsberg, CEO) and Preparer (Mike Schall, SAX LLP). Includes fields for firm name, address, and EIN.

May the IRS discuss this return with the preparer shown above? See instructions. Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: THE COMMITTEE TO PROTECT JOURNALISTS PROMOTES PRESS FREEDOM WORLDWIDE AND DEFENDS THE RIGHT OF JOURNALISTS TO REPORT THE NEWS SAFELY AND WITHOUT FEAR OF REPRISAL. CPJ ENSURES THE FREE FLOW OF NEWS AND COMMENTARY BY TAKING ACTION WHEREVER JOURNALISTS ARE ATTACKED,

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 9,896,019. including grants of \$ 1,291,904.) (Revenue \$) SINCE 1981, CPJ HAS DEFENDED THE RIGHT OF JOURNALISTS TO REPORT THE NEWS SAFELY AND FREELY WORLDWIDE. OUR ORGANIZATION COMPRISES JOURNALISTS AND ADVOCATES WHO USE JOURNALISM TO EXPOSE AND ADVOCATE ON A BROAD RANGE OF VIOLATIONS. WE FOCUS ON REDUCING THE NUMBER OF JOURNALISTS IN PRISON, FIGHTING AGAINST INJUSTICE, AND BATTLING CENSORSHIP AND REPRESSIVE LEGISLATION THAT GOVERNS OUR WORLD'S INCREASINGLY COMPLEX INFORMATION LANDSCAPE. WE DOCUMENT VIOLATIONS AND MEET WITH GOVERNMENT LEADERS TO PUSH FOR CHANGE, SECURE CONVICTIONS IN MURDERS, AND FREE JAILED JOURNALISTS. OUR REPORTING AND DOCUMENTATION INFORM AND EMPOWER OUR ADVOCACY. IN DOING SO, WE ENSURE ACCESS TO INDEPENDENT INFORMATION THAT ENABLES ALL PEOPLE TO MAKE DECISIONS AND HOLD THE POWERFUL TO ACCOUNT. (CONT. ON SCH O)

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 9,896,019.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and reporting.

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	X	
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		X
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		X
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		X
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No checkboxes. Includes questions 2a through 17 regarding employee reporting, tax shelter transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (35); 1b Enter the number of voting members included on line 1a, above, who are independent (35); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (X); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? (X); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (X); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (X); 6 Did the organization have members or stockholders? (X); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (X); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (X); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? (X); b Each committee with authority to act on behalf of the governing body? (X); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O (X).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (X); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (X); 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (X); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (X); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done (X); 13 Did the organization have a written whistleblower policy? (X); 14 Did the organization have a written document retention and destruction policy? (X); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official (X); b Other officers or key employees of the organization (X); If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (X); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [] Another's website [X] Upon request [] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
HILDA ROMERO - (212) 465-1004
509 WEST 38TH STREET, NEW YORK, NY 10018

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JODIE GINSBERG CEO	40.00			X			324,571.	0.	46,949.	
(2) HILDA ROMERO CHIEF OPERATING OFFICER	40.00			X			230,925.	0.	50,119.	
(3) JOHN D. WEIS DIRECTOR OF DEVELOPMENT	40.00			X			232,321.	0.	40,682.	
(4) CARLOS MARTINEZ DE LA SERNA PROGRAM DIRECTOR	40.00				X		198,093.	0.	47,624.	
(5) GYPSY GULLEN KAISER DIR. OF COMM. AND ADVOCACY	40.00				X		195,403.	0.	37,910.	
(6) THERESA VARGAS HR DIRECTOR	40.00				X		183,436.	0.	37,102.	
(7) ARLENE GETZ EDITORIAL DIRECTOR	40.00				X		187,358.	0.	26,775.	
(8) AMELIA EVANS DEPUTY DIRECTOR OF ADVOCACY	40.00				X		153,151.	0.	43,619.	
(9) MOHAMED ELSAFANI DEPUTY DIR. OF COMMUNICATIONS	40.00				X		157,271.	0.	39,354.	
(10) MARGARET ABAM-DEPASS DEPUTY DIRECTOR OF FINANCE	40.00					X	149,552.	0.	41,236.	
(11) LUCY WESTCOTT EMERGENCIES DIRECTOR	40.00				X		168,409.	0.	11,670.	
(12) ERIC HELMS DEPUTY DIRECTOR OF DEVELOPMENT	40.00					X	147,505.	0.	22,625.	
(13) ANGELA QUINTAL AFRICA PROGRAM COORDINATOR	40.00					X	135,520.	0.	23,081.	
(14) KATHLEEN JONES DEPUTY EDITORIAL DIRECTOR	40.00					X	145,109.	0.	10,040.	
(15) CASEY BAUER MAJOR GIFTS OFFICER, INDIVIDUAL GIVI	40.00					X	118,813.	0.	21,874.	
(16) JACOB WEISBERG CHAIR	1.00	X		X			0.	0.	0.	
(17) LYDIA POLGREEN VICE CHAIR	1.00	X		X			0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) DIANE BRAYTON DIRECTOR	1.00	X						0.	0.	0.
(19) SUSAN CHIRA DIRECTOR	1.00	X						0.	0.	0.
(20) SHEILA CORONEL DIRECTOR	1.00	X						0.	0.	0.
(21) LESTER HOLT DIRECTOR	1.00	X						0.	0.	0.
(22) JONATHAN KLEIN DIRECTOR	1.00	X						0.	0.	0.
(23) ISAAC LEE DIRECTOR	1.00	X						0.	0.	0.
(24) KATI MARTON DIRECTOR	1.00	X						0.	0.	0.
(25) MICHAEL MASSING DIRECTOR	1.00	X						0.	0.	0.
(26) GERALDINE FABRIKANT METZ DIRECTOR	1.00	X						0.	0.	0.
1b Subtotal								2,727,437.	0.	500,660.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								2,727,437.	0.	500,660.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **22**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
HP RISK MANAGEMENT, 58 VICTORIA ROAD, WOODBRIDGE, IP12 1EL, UNITED KINGDOM	RISK MANAGEMENT	361,808.
ALLEY INTERACTIVE, 228 PARK AVENUE S, #85467, NEW YORK, NY 10003	MAINTAINS CPJ WEBSITE	180,600.
TAMCLAYPOOL LLC, 5969 FLAMBEAU ROAD, RANCHO PALOS VERDES, CA 90275	REVAMPING OF THE CPJ DATABASE	179,400.
FAIRDINKUM, 15 EAST 32ND STREET, 9TH FLOOR, NEW YORK, NY 10016	TECH SUPPORT	155,933.
EIGEN X, LLC, 1030 CONTINENTAL DRIVE, KING OF PRUSSIA, PA 19406	SALESFORCE IMPLEMENTATION	111,563.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **5**

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) AHMED RASHID DIRECTOR	1.00	X						0.	0.	0.
(28) DARREN WALKER DIRECTOR	1.00	X						0.	0.	0.
(29) ROGER WIDMANN TREASURER	1.00	X		X				0.	0.	0.
(30) DAVID REMNICK DIRECTOR	1.00	X						0.	0.	0.
(31) MARIA TERESA RONDEROS DIRECTOR	1.00	X						0.	0.	0.
(32) JON WILLIAMS DIRECTOR	1.00	X						0.	0.	0.
(33) NIKA SOON-SHIONG DIRECTOR	1.00	X						0.	0.	0.
(34) SALLY BUZBEE DIRECTOR	1.00	X						0.	0.	0.
(35) ALESSANDRA GALLONI DIRECTOR	1.00	X						0.	0.	0.
(36) ROULA KHALAF DIRECTOR	1.00	X						0.	0.	0.
(37) PETER LATTMAN DIRECTOR	1.00	X						0.	0.	0.
(38) ALAN MURRAY DIRECTOR	1.00	X						0.	0.	0.
(39) JULIE PACE DIRECTOR	1.00	X						0.	0.	0.
(40) MARIA RESSA DIRECTOR	1.00	X						0.	0.	0.
(41) JACQUELINE SIMMONS DIRECTOR	1.00	X						0.	0.	0.
(42) NORMAN PEARLSTINE DIRECTOR	1.00	X						0.	0.	0.
(43) MATT MURRAY DIRECTOR (THRU EARLY '24)	1.00	X						0.	0.	0.
(44) JANE KRAMER DIRECTOR	1.00	X						0.	0.	0.
(45) ALAN RUSBRIDGER DIRECTOR	1.00	X						0.	0.	0.
(46) CLARENCE PAGE DIRECTOR	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	1,834,899.				
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	9,617,126.				
	g Noncash contributions included in lines 1a-1f	1g	\$				
	h Total. Add lines 1a-1f			11,452,025.			
Program Service Revenue	2 a _____	Business Code					
	b _____						
	c _____						
	d _____						
	e _____						
	f All other program service revenue						
	g Total. Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		771,922.			771,922.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses ...	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	991,222.			
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b	991,652.				
	c Gain or (loss)	7c	-430.				
d Net gain or (loss)			-430.		-430.		
8 a Gross income from fundraising events (not including \$ 1,834,899. of contributions reported on line 1c). See Part IV, line 18	8a		562,217.				
			562,217.				
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events			0.				
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a MISCELLANEOUS INCOME	Business Code	900099	46,483.		46,483.	
	b _____						
	c _____						
	d All other revenue						
	e Total. Add lines 11a-11d			46,483.			
12 Total revenue. See instructions			12,270,000.	0.	0.	817,975.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	1,291,904.	1,291,904.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,412,742.	1,534,131.	549,880.	328,731.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	3,974,442.	2,743,733.	634,269.	596,440.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	187,183.	118,047.	39,332.	29,804.
9 Other employee benefits	571,450.	350,892.	123,204.	97,354.
10 Payroll taxes	403,516.	251,108.	90,530.	61,878.
11 Fees for services (nonemployees):				
a Management				
b Legal	29,364.	25,365.	3,999.	
c Accounting	44,000.		44,000.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	82,000.			82,000.
f Investment management fees	63,895.		63,895.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	2,634,100.	2,462,192.	71,903.	100,005.
12 Advertising and promotion	44,454.	4,607.	1,407.	38,440.
13 Office expenses	369,456.	233,849.	89,540.	46,067.
14 Information technology	115,286.	79,253.	21,212.	14,821.
15 Royalties				
16 Occupancy	251,319.	161,789.	52,962.	36,568.
17 Travel	341,886.	276,715.	40,198.	24,973.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	134,361.		134,361.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	383,006.	232,150.	96,884.	53,972.
23 Insurance	127,035.	77,346.	30,346.	19,343.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a BAD DEBT	200,000.		200,000.	
b OTHER	93,239.	52,938.	24,930.	15,371.
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	13,754,638.	9,896,019.	2,312,852.	1,545,767.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	324,568.	1	100,142.
	2 Savings and temporary cash investments	7,362,707.	2	5,395,434.
	3 Pledges and grants receivable, net	1,776,379.	3	2,813,260.
	4 Accounts receivable, net	90,353.	4	94,048.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	122,482.	9	189,872.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 14,616,589.		
	b Less: accumulated depreciation	10b 2,295,878.	10c	12,320,711.
	11 Investments - publicly traded securities	12,329,365.	11	13,452,082.
	12 Investments - other securities. See Part IV, line 11	3,686,001.	12	3,995,298.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 33)	38,332,938.	16	38,360,847.	
Liabilities	17 Accounts payable and accrued expenses	539,623.	17	896,969.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties	4,728,931.	23	4,575,883.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	5,268,554.	26	5,472,852.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	15,484,860.	27	14,363,795.
	28 Net assets with donor restrictions	17,579,524.	28	18,524,200.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	33,064,384.	32	32,887,995.
	33 Total liabilities and net assets/fund balances	38,332,938.	33	38,360,847.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	12,270,000.
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,754,638.
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,484,638.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	33,064,384.
5	Net unrealized gains (losses) on investments	5	1,308,249.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	32,887,995.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b	Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	17192207.	11381967.	9654602.	10450248.	11452025.	60131049.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	17192207.	11381967.	9654602.	10450248.	11452025.	60131049.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						9631967.
6 Public support. Subtract line 5 from line 4.						50499082.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4	17192207.	11381967.	9654602.	10450248.	11452025.	60131049.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	615,382.	788,559.	661,762.	777,718.	771,922.	3615343.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	36,655.	16,950.	388,852.	4,737.	46,483.	493,677.
11 Total support. Add lines 7 through 10						64240069.
12 Gross receipts from related activities, etc. (see instructions)					12	

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f))	14	78.61	%
15 Public support percentage from 2023 Schedule A, Part II, line 14	15	80.40	%

16a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10% -facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

b 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b; 12 Other income. Do not include gain or loss from the sale of capital assets; 13 Total support.

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f)) 15%. Row 16: Public support percentage from 2023 Schedule A, Part III, line 15 16%.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f)) 17%. Row 18: Investment income percentage from 2023 Schedule A, Part III, line 17 18%.

19a 33 1/3% support tests - 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
11a		
11b		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
1		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
2a		
2b		
3a		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2024 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1 Distributable amount for 2024 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2024 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2024			
a From 2019			
b From 2020			
c From 2021			
d From 2022			
e From 2023			
f Total of lines 3a through 3e			
g Applied to under distributions of prior years			
h Applied to 2024 distributable amount			
i Carryover from 2019 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2024 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2024 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2025. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2020			
b Excess from 2021			
c Excess from 2022			
d Excess from 2023			
e Excess from 2024			

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2024

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization COMMITTEE TO PROTECT JOURNALISTS, INC.	Employer identification number (EIN) 13-3081500
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures \$ _____
- 3 Volunteer hours for political campaign activities _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses, and EINs of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)														
b Total lobbying expenditures to influence a legislative body (direct lobbying)														
c Total lobbying expenditures (add lines 1a and 1b)														
d Other exempt purpose expenditures														
e Total exempt purpose expenditures (add lines 1c and 1d)														
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">IF the amount on line 1e, column (a) or (b), is:</th> <th>THEN the lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:	not over \$500,000	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000	\$1,000,000.		
IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:													
not over \$500,000	20% of the amount on line 1e.													
over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
over \$17,000,000	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)														
h Subtract line 1g from line 1a. If zero or less, enter -0-														
i Subtract line 1f from line 1c. If zero or less, enter -0-														
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes	<input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?		X	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?		X	
d Mailings to members, legislators, or the public?	X		
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?		X	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities?		X	
j Total. Add lines 1c through 1i			0.
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments, and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid):		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

15.5 HOURS OF TIME WAS ALLOCATED TO SENDING EMAILS AND HOSTING A VIRTUAL MEETING IN OPPOSITION OF A CERTAIN LEGISLATIVE ISSUE WHICH COULD IMPACT THE ORGANIZATION.

SCHEDULE D
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

COMMITTEE TO PROTECT JOURNALISTS, INC.

Employer identification number

13-3081500

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____

4 Number of states where property subject to conservation easement is located _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange program
 - e** Other _____
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	17,067,359.	15,936,504.	17,343,197.	14,389,921.	13,788,119.
b Contributions		34,357.	1,415,000.	1,585,000.	
c Net investment earnings, gains, and losses	1,782,003.	1,893,555.	-1,988,194.	1,850,634.	1,492,736.
d Grants or scholarships					
e Other expenditures for facilities and programs	927,327.	797,057.	833,499.	482,358.	890,934.
f Administrative expenses					
g End of year balance	17,922,035.	17,067,359.	15,936,504.	17,343,197.	14,389,921.

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment 1.0000 %
 - b** Permanent endowment 99.0000 %
 - c** Term endowment _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|-----|----------|
| (i) Unrelated organizations? | | X |
| (ii) Related organizations? | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		13,503,026.	1,421,100.	12,081,926.
c Leasehold improvements				
d Equipment		1,113,563.	874,778.	238,785.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				12,320,711.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) HEDGE FUND	3,995,298.	END-OF-YEAR MARKET VALUE
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))	3,995,298.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	14,361,496.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a 1,308,249.		
b	Donated services and use of facilities	2b 847,142.		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	2,155,391.
3	Subtract line 2e from line 1		3	12,206,105.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a 63,895.		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	63,895.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	12,270,000.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	14,537,885.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a 847,142.		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	847,142.
3	Subtract line 2e from line 1		3	13,690,743.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a 63,895.		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	63,895.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	13,754,638.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

CPJ DOES NOT BELIEVE ITS FINANCIAL STATEMENTS INCLUDE ANY UNCERTAIN TAX POSITIONS. TAX FILINGS FOR THE PERIODS ENDING DECEMBER 31, 2021 AND LATER ARE SUBJECT TO EXAMINATION BY APPLICABLE TAXING AUTHORITIES.

**SCHEDULE F
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization **COMMITTEE TO PROTECT JOURNALISTS, INC.** Employer identification number **13-3081500**

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
AFRICA		8	MONITOR PRESS FREEDOM	VIRTUAL AND IN-PERSON EXCHANGE	111,858.
ASIA		5	MONITOR PRESS FREEDOM	VIRTUAL AND IN-PERSON EXCHANGE	262,726.
CENTRAL & S. AMERICA		7	MONITOR PRESS FREEDOM	VIRTUAL AND IN-PERSON EXCHANGE	74,325.
EUROPE		5	MONITOR PRESS FREEDOM	VIRTUAL AND IN-PERSON EXCHANGE	253,631.
MIDDLE EAST & NORTH AFRICA		9	MONITOR PRESS FREEDOM	VIRTUAL AND IN-PERSON EXCHANGE	511,614.
NORTH AMERICA		1	MONITOR PRESS FREEDOM	VIRTUAL AND IN-PERSON EXCHANGE	27,750.
RORY PECK			MONITOR PRESS FREEDOM	VIRTUAL AND IN-PERSON EXCHANGE	50,000.
3 a Subtotal	0	35			1,291,904.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	35			1,291,904.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) (Rev. 12-2024)

Schedule F (Form 990) (Rev. 12-2024) **COMMITTEE TO PROTECT JOURNALISTS, INC.** 13-3081500

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		AFRICA	MONITOR PRESS FREEDOM	111,858.	WIRE	0.		
		ASIA	MONITOR PRESS FREEDOM	262,726.	WIRE	0.		
		CENTRAL & SOUTH AMERICA	MONITOR PRESS FREEDOM	74,325.	WIRE	0.		
		EUROPE	MONITOR PRESS FREEDOM	253,631.	WIRE	0.		
		MIDDLE EAST & NORTH AFRICA	MONITOR PRESS FREEDOM	511,614.	WIRE	0.		
		NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES	MONITOR PRESS FREEDOM	27,750.	WIRE	0.		
		EUROPE	MONITOR PRESS FREEDOM	50,000.	WIRE	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
JOURNALIST DISTRESS GRANT	AFRICA	0	111,858.	WIRE	0.		
JOURNALIST DISTRESS GRANT	ASIA	0	262,726.	WIRE	0.		
JOURNALIST DISTRESS GRANT	CENTRAL & S. AMERICA	0	74,325.	WIRE	0.		
JOURNALIST DISTRESS GRANT	EUROPE	0	253,631.	WIRE	0.		
JOURNALIST DISTRESS GRANT	MIDDLE EAST & NORTH AFRICA	0	511,614.	WIRE	0.		
JOURNALIST DISTRESS GRANT	NORTH AMERICA - CANADA AND MEXICO, US	0	27,750.	WIRE	0.		
JOURNALIST DISTRESS GRANT	EUROPE	0	50,000.	WIRE	0.		

Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* Yes No
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* Yes No
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* Yes No
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* Yes No
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

JOURNALIST ASSISTANCE GRANTS FROM CPJ ARE DISTRIBUTED TO JOURNALISTS AND MEDIA WORKERS FOLLOWING THOROUGH VETTING AND RESEARCH CONDUCTED BY OUR REGIONAL PROGRAM TEAMS. ONCE A GRANT IS APPROVED, WE SEND A COMMUNICATION TO THE JOURNALIST OUTLINING THE PURPOSE OF THE GRANT AND PROVIDING CLEAR GUIDANCE ON HOW THE FUNDS SHOULD BE USED. THIS COMMUNICATION ALSO SPECIFIES THE PROHIBITED USES OF THE FUNDS. GIVEN THE HUNDREDS OF FINANCIAL GRANTS WE DISTRIBUTE EVERY YEAR, THE CPJ EMERGENCIES TEAM CANNOT MONITOR THE USE OF EVERY SINGLE GRANT, BUT WE TRUST THAT EVERY GRANT IS USED FOR THE INTENDED PURPOSE BY THE JOURNALIST. LAST YEAR, THE CPJ EMERGENCIES TEAM STARTED A PROCESS OF MONITORING AND EVALUATION OF A SELECT NUMBER OF GRANTEES TO BETTER UNDERSTAND THE EFFICACY OF OUR GRANTS.

**SCHEDULE G
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **COMMITTEE TO PROTECT JOURNALISTS, INC.** Employer identification number **13-3081500**

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a Mail solicitations
- b Internet and email solicitations
- c Phone solicitations
- d In-person solicitations
- e Solicitation of nongovernment grants
- f Solicitation of government grants
- g Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
BUCKLEY HALL - 33 KATONAH AVENUE, KATONAH, NY 10536	GALA		X	2,397,116.	82,000.	2,315,116.
Total				2,397,116.	82,000.	2,315,116.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

NY, AL, AK, AR, CA, CO, CT, DE, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NH, NJ, NM, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WY, WI

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		GALA (event type)	(event type)	NONE (total number)	
Revenue	1	Gross receipts	2,397,116.		2,397,116.
	2	Less: Contributions	1,834,899.		1,834,899.
	3	Gross income (line 1 minus line 2)	562,217.		562,217.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses	562,217.		562,217.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			562,217.
11	Net income summary. Subtract line 10 from line 3, column (d)			0.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary. Add lines 2 through 5 in column (d)			
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)			

9 Enter the state(s) in which the organization conducts gaming activities: _____
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No
 b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
 b If "Yes," explain: _____

**SCHEDULE J
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization

COMMITTEE TO PROTECT JOURNALISTS, INC.

Employer identification number

13-3081500

Part I Questions Regarding Compensation

	Yes	No								
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <table border="0"> <tr> <td><input type="checkbox"/> First-class or charter travel</td> <td><input type="checkbox"/> Housing allowance or residence for personal use</td> </tr> <tr> <td><input type="checkbox"/> Travel for companions</td> <td><input type="checkbox"/> Payments for business use of personal residence</td> </tr> <tr> <td><input type="checkbox"/> Tax indemnification and gross-up payments</td> <td><input type="checkbox"/> Health or social club dues or initiation fees</td> </tr> <tr> <td><input type="checkbox"/> Discretionary spending account</td> <td><input type="checkbox"/> Personal services (such as maid, chauffeur, chef)</td> </tr> </table>	<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use	<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence	<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees	<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (such as maid, chauffeur, chef)		
<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use									
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence									
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees									
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (such as maid, chauffeur, chef)									
1b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain										
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	X									
<p>3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <table border="0"> <tr> <td><input checked="" type="checkbox"/> Compensation committee</td> <td><input type="checkbox"/> Written employment contract</td> </tr> <tr> <td><input checked="" type="checkbox"/> Independent compensation consultant</td> <td><input checked="" type="checkbox"/> Compensation survey or study</td> </tr> <tr> <td><input checked="" type="checkbox"/> Form 990 of other organizations</td> <td><input checked="" type="checkbox"/> Approval by the board or compensation committee</td> </tr> </table>	<input checked="" type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract	<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study	<input checked="" type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee				
<input checked="" type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract									
<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study									
<input checked="" type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee									
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:										
a Receive a severance payment or change-of-control payment?		X								
b Participate in or receive payment from a supplemental nonqualified retirement plan?		X								
c Participate in or receive payment from an equity-based compensation arrangement?		X								
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.										
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.										
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:										
a The organization?	5a	X								
b Any related organization?	5b	X								
If "Yes" on line 5a or 5b, describe in Part III.										
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:										
a The organization?	6a	X								
b Any related organization?	6b	X								
If "Yes" on line 6a or 6b, describe in Part III.										
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7	X								
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	X								
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9									

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990	
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation					
(1) JODIE GINSBERG CEO	(i)	324,571.	0.	0.	13,344.	33,605.	371,520.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) HILDA ROMERO CHIEF OPERATING OFFICER	(i)	230,925.	0.	0.	16,513.	33,606.	281,044.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) JOHN D. WELS DIRECTOR OF DEVELOPMENT	(i)	232,321.	0.	0.	16,485.	24,197.	273,003.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) CARLOS MARTINEZ DE LA SERNA PROGRAM DIRECTOR	(i)	198,093.	0.	0.	14,018.	33,606.	245,717.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) GYPSY GULLEN KAISER DIR. OF COMM. AND ADVOCACY	(i)	195,403.	0.	0.	13,713.	24,197.	233,313.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) THERESA VARGAS HR DIRECTOR	(i)	183,436.	0.	0.	13,072.	24,030.	220,538.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) ARLENE GETZ EDITORIAL DIRECTOR	(i)	187,358.	0.	0.	13,072.	13,703.	214,133.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) AMELIA EVANS DEPUTY DIRECTOR OF ADVOCACY	(i)	153,151.	0.	0.	10,013.	33,606.	196,770.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) MOHAMED ELSAFANI DEPUTY DIR. OF COMMUNICATIONS	(i)	157,271.	0.	0.	5,902.	33,452.	196,625.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) MARGARET ABAM-DEPASS DEPUTY DIRECTOR OF FINANCE	(i)	149,552.	0.	0.	10,445.	30,791.	190,788.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) LUCY WESTCOTT EMERGENCIES DIRECTOR	(i)	168,409.	0.	0.	11,598.	72.	180,079.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) ERIC HELMS DEPUTY DIRECTOR OF DEVELOPMENT	(i)	147,505.	0.	0.	10,035.	12,590.	170,130.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) ANGELA QUINTAL AFRICA PROGRAM COORDINATOR	(i)	135,520.	0.	0.	9,309.	13,772.	158,601.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) KATHLEEN JONES DEPUTY EDITORIAL DIRECTOR	(i)	145,109.	0.	0.	9,968.	72.	155,149.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(i)								
(ii)								
(i)								
(ii)								

**SCHEDULE K
(Form 990)**
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds
Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
Open to Public Inspection

Name of the organization: **COMMITTEE TO PROTECT JOURNALISTS, INC.**
Employer identification number: **13-3081500**

Part I	Bond Issues	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer		(i) Pooled financing	
								Yes	No	Yes	No	Yes	No
	A	BUILD NYC RESOURCE CORP	45-4040561	NONE	03/04/21	5,500,000.	PURCHASE OF BUILDING SPACE		X		X		X
	B												
	C												
	D												

Part II	Proceeds	A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Amount of bonds retired								
2	Amount of bonds legally defeased								
3	Total proceeds of issue		5,500,000.						
4	Gross proceeds in reserve funds								
5	Capitalized interest from proceeds								
6	Proceeds in refunding escrows								
7	Issuance costs from proceeds				372,387.				
8	Credit enhancement from proceeds								
9	Working capital expenditures from proceeds								
10	Capital expenditures from proceeds								
11	Other spent proceeds				5,127,613.				
12	Other unspent proceeds								
13	Year of substantial completion								

	14	Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, if issued prior to 2018, a current refunding issue)?	Yes		No		Yes		No	
			Yes	No	Yes	No	Yes	No		
	14	Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, if issued prior to 2018, a current refunding issue)?		X						
	15	Were the bonds issued as part of a refunding issue of taxable bonds (or, if issued prior to 2018, an advance refunding issue)?		X						
	16	Has the final allocation of proceeds been made?	X							
	17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X							

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule K (Form 990) (Rev. 12-2024)

Part III Private Business Use

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		<input checked="" type="checkbox"/>						
2 Are there any lease arrangements that may result in private business use of bond-financed property?		<input checked="" type="checkbox"/>						
3a Are there any management or service contracts that may result in private business use of bond-financed property?		<input checked="" type="checkbox"/>						
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of bond-financed property?		<input checked="" type="checkbox"/>						
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		%		%		%		%
6 Total of lines 4 and 5		%		%		%		%
7 Does the bond issue meet the private security or payment test?	<input checked="" type="checkbox"/>							
8a Has there been a sale or disposition of any of the bond-financed property to a non-governmental person other than a 501(c)(3) organization since the bonds were issued?		<input checked="" type="checkbox"/>						
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	<input checked="" type="checkbox"/>							

Part IV Arbitrage

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		<input checked="" type="checkbox"/>						
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?		<input checked="" type="checkbox"/>						
b Exception to rebate?		<input checked="" type="checkbox"/>						
c No rebate due?		<input checked="" type="checkbox"/>						
If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3 Is the bond issue a variable rate issue?		<input checked="" type="checkbox"/>						

**SCHEDULE O
(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization COMMITTEE TO PROTECT JOURNALISTS, INC.	Employer identification number 13-3081500
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FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
SAFELY AND WITHOUT FEAR FROM REPRISAL.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
IMPRISONED, KILLED, KIDNAPPED, THREATENED, CENSORED, OR HARASSED.

HUNDREDS OF JOURNALISTS ARE KILLED, HARASSED, OR IMPRISONED EVERY YEAR.
FOR MORE THAN 40 YEARS, CPJ HAS ADVOCATED FOR THEIR RELEASE, FOR
JUSTICE AND FOR FREEDOM.

FORM 990, PT III, LINE 4A

CPJ'S REGIONAL PROGRAMS COVER AFRICA, THE AMERICAS, ASIA, EUROPE,
CENTRAL ASIA, THE MIDDLE EAST, AND NORTH AFRICA. THEY ARE LED BY
EXPERTS WORLDWIDE WHO REPORT DAILY ON PRESS FREEDOM ABUSES IN CLOSE
COLLABORATION WITH OUR NETWORK OF CORRESPONDENTS, WHO HAVE DEEP TIES
WITH LOCAL JOURNALISTS AND ADVOCATES. WE ARE UNIQUE IN OUR ABILITY TO
ENGAGE GOVERNMENT LEADERS LOCALLY AND GLOBALLY, AS WELL AS MOBILIZE THE
MEDIA TO SUPPORT THE PRESS. OUR ADVOCACY TEAM LEADS OR COORDINATES
STRATEGIC EFFORTS AND IMPACTFUL CAMPAIGNS THAT WEAVE CASES INTO THE
MOST PRESSING ISSUES. THE TEAM ENGAGES WITH POLICYMAKERS AND LEADERS
FROM THE UNITED STATES, THE EUROPEAN UNION, AND THE UNITED NATIONS,
AMONG OTHER ENTITIES. IN PARTNERSHIP WITH TEAMS ACROSS THE
ORGANIZATION, THEY INJECT OUR REPORTING INTO MULTILATERAL SYSTEMS AND
MECHANISMS THAT CHAMPION PRESS FREEDOM, PROTECT JOURNALISTS, AND HELP
DELIVER JUSTICE. OUR EMERGENCIES TEAM PROVIDES PRE-EMPTIVE, TAILORED
TOOLS AND RAPID RESPONSE SUPPORT TO JOURNALISTS UNDER THREAT ALL OVER
THE WORLD. THE TEAM IS A PILLAR OF ASSISTANCE FOR JOURNALISTS FORCED TO
FLEE FOR THEIR SAFETY AND PROVIDES TRAINING, CONSULTATIONS, AND
GUIDANCE TO PREVENT DEATHS, DETENTIONS, KIDNAPPINGS, AND OTHER DANGERS.

CPJ'S VAST INTERNATIONAL NETWORKS AND COLLABORATIVE RELATIONSHIPS WITH
LOCAL AND INTERNATIONAL FREEDOM OF EXPRESSION AND HUMAN RIGHTS GROUPS
ALLOW FOR JOINT ADVOCACY AND STRATEGIC INTERVENTIONS WITH GROUPS LIKE
HUMAN RIGHTS WATCH, ARTICLE 19, AMNESTY INTERNATIONAL, FREE PRESS
UNLIMITED, AND REPORTERS SANS FRONTIERS. CPJ IS A FOUNDING MEMBER OF
IFEX, AN ORGANIZATION OF 100 GLOBAL FREEDOM OF EXPRESSION GROUPS. CPJ
IS ALSO A MEMBER OF THE CONSULTATIVE NETWORK FOR THE MEDIA FREEDOM
COALITION (MFC), A GROUP OF 52 COUNTRIES COMMITTED TO SUPPORTING A FREE
PRESS. AS SUCH, CPJ WORKS WITH THE MFC TO DEFEND SPECIFIC JOURNALISTS
AND PARTICIPATES IN DIPLOMATIC NETWORKS TO PROTECT THE MEDIA. CPJ IS
ALSO A FOUNDING MEMBER AND CONTINUES TO BE ACTIVE IN THE GLOBAL NETWORK
INITIATIVE (GNI), AN ALLIANCE OF ACADEMICS, CIVIL SOCIETY, COMPANIES,
AND INVESTORS THAT PROMOTE AND ADVANCE FREEDOM OF EXPRESSION AND
PRIVACY RIGHTS ACROSS THE TECHNOLOGY ECOSYSTEM. CPJ'S TECH ADVOCACY
WORK INCLUDES MEETING WITH GOVERNMENTS AS PART OF AN INFORMAL NETWORK
WORKING TO STOP THE USE OF SPYWARE TO TARGET JOURNALISTS. THESE
RELATIONSHIPS ARE PART OF ORGANIZATIONAL EFFORTS TO COLLABORATE WITH
LOCAL, REGIONAL, AND INTERNATIONAL MEDIA AND HUMAN RIGHTS GROUPS TO
ENSURE THE PERSPECTIVE AND VOICE OF THOSE ON THE FRONT LINES ARE ALWAYS
IN OUR WORK.

IN RECENT YEARS, CPJ HAS RECORDED THE HIGHEST NUMBER OF JAILED

Name of the organization COMMITTEE TO PROTECT JOURNALISTS, INC.	Employer identification number 13-3081500
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JOURNALISTS SINCE THE EARLY 1990S. ON DECEMBER 1, 2024, CPJ RESEARCH DETERMINED A TOTAL OF 361 JOURNALISTS WERE BEHIND BARS WORLDWIDE, THE SECOND-HIGHEST NUMBER SINCE THE GLOBAL RECORD SET IN 2022, WHEN CPJ DOCUMENTED AT LEAST 370 IMPRISONED IN CONNECTION WITH THEIR WORK. BUT THIS IS WHY CPJ'S WORK IS SO IMPORTANT. WE DOCUMENT EACH IMPRISONMENT AND ADVOCATE AROUND IT. WE CARRY OUT CAMPAIGNS AND RAISE INDIVIDUAL CASES IN MEETINGS WITH RELEVANT LEADERS. AND OUR IMPACT IS GLOBAL: IN 2024, CPJ RECORDED AT LEAST 90 RELEASES OF DETAINED JOURNALISTS AND WAS INVOLVED VIA OUR REPORTING, JOURNALIST ASSISTANCE, AND/OR ADVOCACY IN THE VAST MAJORITY OF THESE CASES. IN 2024, CPJ ALSO CONTINUED PUBLIC CAMPAIGNING AND ADVOCACY TO DEMAND THE RELEASE OF JOURNALIST JOS RUBN ZAMORA, A FORMER CPJ AWARDEE IMPRISONED IN GUATEMALA ON POLITICALLY MOTIVATED CHARGES. IN ANOTHER CRITICAL CASE, CPJ ALSO MOBILIZED SUPPORT FOR IMPRISONED PUBLISHER AND FORMER AWARDEE JIMMY LAI, WHO FACES A POTENTIAL LIFE SENTENCE IN HONG KONG. CPJ ORGANIZED MEETINGS WITH GOVERNMENT OFFICIALS IN WASHINGTON D.C. AND BRUSSELS, COMPLEMENTED BY SUSTAINED MEDIA COVERAGE TO EXERT PUBLIC PRESSURE.

CPJ HAS CARRIED OUT A GLOBAL CAMPAIGN FOR JUSTICE IN JOURNALIST MURDERS FOR MORE THAN A DECADE, AND WE ARE COMMITTED TO FIGHTING FOR JUSTICE. WE REPORT ON EACH CASE, MEET WITH LEADERS, AND CAMPAIGN FOR CONVICTIONS. WE PUBLISH AN ANNUAL GLOBAL IMPUNITY INDEX, WHICH SPOTLIGHTS COUNTRIES WHERE JOURNALISTS ARE MURDERED AND THEIR KILLERS GO FREE.

CPJ'S 2024 IMPUNITY INDEX FOUND THAT OVER THE 10-YEAR REPORTING PERIOD COVERED, WHERE 241 KILLINGS OCCURRED AND THERE WAS CLEAR EVIDENCE THE MURDERS WERE DIRECTLY LINKED TO A PERSON'S WORK, LESS THAN 4% OF THOSE MURDERED ACHIEVED FULL JUSTICE. CPJ'S DATA SHOWS THAT FACTORS LIKE INTERNATIONAL PRESSURE, UNIVERSAL JURISDICTION, AND CHANGES IN GOVERNMENT CAN PLAY INSTRUMENTAL ROLES IN SECURING THAT PUNISHMENT.

IN 2024, CPJ DOCUMENTED THE DEADLIEST YEAR ON RECORD FOR JOURNALISTS AND MEDIA WORKERS IN ITS HISTORY AT LEAST 124 JOURNALISTS AND MEDIA WORKERS WERE KILLED ACROSS 18 COUNTRIES, REFLECTING SURGING LEVELS OF INTERNATIONAL CONFLICT, POLITICAL UNREST, AND CRIMINALITY WORLDWIDE.

CPJ'S EMERGENCIES TEAM, FORMED IN 2016, HELPS TO KEEP JOURNALISTS SAFER ALL OVER THE WORLD. THE TEAM DISSEMINATES PRACTICAL ADVICE TO JOURNALISTS AND, DURING HIGH-RISK SITUATIONS, WORKS WITH SECURITY EXPERTS TO PROVIDE TACTICAL INFORMATION AND PRACTICAL SUPPORT TO JOURNALISTS. THE TEAM ALSO OFFERS FINANCIAL GRANTS TO JOURNALISTS AND MEDIA WORKERS FOLLOWING AN INCIDENT RELATED TO THEIR JOURNALISTIC WORK, INCLUDING FOR RELOCATION, PSYCHOLOGICAL SUPPORT, MEDICAL COSTS, PRISON SUPPORT, AND LEGAL FEES.

IN 2024, 850 JOURNALISTS RECEIVED A COMBINED \$1 MILLION IN FINANCIAL GRANTS FROM CPJ'S GENE ROBERTS EMERGENCY FUND. OVERALL, CPJ DRASTICALLY STEPPED UP ITS ASSISTANCE WORK LAST YEAR, HELPING AN UNPRECEDENTED 3,877 JOURNALISTS IN AT LEAST 66 COUNTRIES WITH FINANCIAL GRANTS, SAFETY TRAINING, ASSISTANCE PROJECTS, AND OTHER KINDS OF SUPPORT AMID RISING THREATS TO THE MEDIA AND DECLINING PRESS FREEDOM.

LAST YEAR, CPJ HELPED TO HOST THREE ONLINE MENTAL HEALTH WORKSHOPS ATTENDED BY 160 UKRAINIAN JOURNALISTS, WHO LEARNED HOW TO PREVENT BURNOUT WHEN WORKING IN A WAR ZONE, HOW TO REMAIN CALM WHILE REPORTING

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DURING AIR RAIDS AND EXPLOSIONS, AND HOW TO WORK EFFECTIVELY UNDER SHELLING.			

AHEAD OF THE 2024 U.S. PRESIDENTIAL ELECTION, CPJ TRAINED MORE THAN 740 JOURNALISTS REPORTING ON THE U.S. ON PHYSICAL AND DIGITAL SAFETY AND PROVIDED U.S.-BASED JOURNALISTS WITH RESILIENCY AND KNOW-YOUR-RIGHTS ADVICE THROUGH A SUMMER WEBINAR SERIES WITH PARTNER ORGANIZATIONS. TO ENSURE THAT JOURNALISTS WERE AS PREPARED AS POSSIBLE, CPJ REISSUED ITS LEGAL RIGHTS GUIDE FOR U.S.-BASED JOURNALISTS AND DISTRIBUTED AN UPDATED ELECTION SAFETY KIT.

LAST YEAR, CPJ PROVIDED A RECORD 53 JOURNALISTS WITH PRISON SUPPORT IN THE FORM OF A FINANCIAL GRANT TO HELP THEM ACCESS BASIC NECESSITIES BEHIND BARS, LIKE FOOD, WATER, AND HYGIENE PRODUCTS. RECIPIENTS INCLUDED JOURNALISTS JAILED IN MYANMAR, IRAN, AZERBAIJAN, AND CAMEROON. FOR THE FIRST TIME, CPJ WAS ALSO ABLE TO PROVIDE SUPPORT TO ALMOST EVERY IMPRISONED JOURNALIST IN BELARUS.

WHEN CPJ WAS FOUNDED BY A GROUP OF U.S. JOURNALISTS MORE THAN 40 YEARS AGO, IT WAS TO DEFEND THEIR INTERNATIONAL COLLEAGUES WHO WERE AT RISK. SINCE THEN, WE HAVE USED EVERY TOOL OF JOURNALISM TO CARRY OUT OUR MISSION, FROM NEWS ALERTS TO SPECIAL REPORTS, TO DOCUMENTARIES, TO SOCIAL MEDIA. WE HAVE DEVELOPED AN UNPARALLELED REPUTATION FOR THE ACCURACY AND TIMELINESS OF OUR REPORTING, THE QUALITY OF OUR DATA, AND OUR ABILITY TO OFFER INFORMED POLICY RECOMMENDATIONS AND CONDUCT IMPACTFUL ADVOCACY. OUR REPORTING INFLUENCES POLITICAL, NEWS, AND TECHNOLOGY LEADERS, DRIVES COVERAGE IN THE MEDIA, AND SHAPES PUBLIC DISCOURSE THAT LEADS TO CHANGE.

BY ENSURING JOURNALISTS CAN REPORT THE NEWS FREELY, CPJ DEFENDS THE RIGHT OF PEOPLE GLOBALLY TO ACCESS THE CRITICAL INFORMATION THEY NEED TO MAKE INFORMED DECISIONS IN ALL AREAS OF THEIR LIVES AND TO HOLD DECISION-MAKERS ACCOUNTABLE. WHEN A COUNTRY'S JOURNALISTS ARE SILENCED, ITS PEOPLE ARE SILENCED. BY PROTECTING JOURNALISTS, CPJ PROTECTS FREEDOM OF EXPRESSION AND DEMOCRACY.

FORM 990, PT III, LINE 4A

A RECOGNIZED LEADER IN THE GLOBAL FIGHT TO PROTECT PRESS FREEDOM, CPJ HAS BEEN HONORED WITH VARIOUS AWARDS, INCLUDING THE NATIONAL UNION OF JOURNALISTS OF UKRAINE'S CERTIFICATE OF APPRECIATION, IN RECOGNITION OF CPJ'S CONTRIBUTIONS TO EMBATTLED UKRAINIAN JOURNALISTS. SIMILARLY, CPJ AND LAW FIRM ALLEN & OVERY WON THE TRUSTLAW IMPACT AWARD FOR DEVELOPING A "KNOW YOUR RIGHTS" GUIDE FOR JOURNALISTS COVERING PROTESTS IN THE US. THE GUIDE FILLED A GAP IN THE SAFETY INFORMATION AVAILABLE TO JOURNALISTS IN THE U.S. AND HAS BEEN SHARED BY CPJ WITH JOURNALISTS AND NEWSROOMS AHEAD OF SEVERAL PLANNED PROTESTS FOLLOWING THE SUMMER OF 2020.

CPJ CONTINUED ACTIVELY PARTICIPATING AS A MEMBER OF THE MEDIA FREEDOM COALITION (MFC) CONSULTATIVE NETWORK, FILING SEVERAL CASES OF CONCERN, AMONGST OTHER ACTIVITIES. CPJ ALSO REMAINED AN ACCREDITED CIVIL SOCIETY PARTICIPANT IN THE UNITED NATIONS ECONOMIC AND SOCIAL COUNCIL, WHERE OUR ACTIVITIES INCLUDED LEADING SUBMISSIONS ON UNIVERSAL PERIODIC REVIEW IN RESPECT OF ANGOLA, DEMOCRATIC REPUBLIC OF CONGO, ETHIOPIA, GUINEA-BISSAU, KYRGYZSTAN, AND LIBYA, AS WELL AS JOINTLY SUBMITTING NUMEROUS OTHERS WITH PARTNER ORGANIZATIONS.

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FORM 990, PART VI, SECTION B, LINE 11B:
 MANAGEMENT REVIEWS A DRAFT OF THE FORM 990 WITH THE BOARD CHAIR AND FINANCE COMMITTEE CHAIR AND PROVIDES ANY EDITS TO THE TAX PREPARER. AFTER THIS PROCESS IS PERFORMED, THE FORM 990 IS SENT TO THE FULL BOARD OF DIRECTORS PRIOR TO BEING FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:
 THE ORGANIZATION HAS A BOARD-APPROVED CONFLICT OF INTEREST POLICY. EACH BOARD MEMBER MUST FILL OUT AN ANNUAL DECLARATION STATING THEY HAD NO CONFLICTS OR IDENTIFYING THE NATURE OF THEIR INTERESTED PARTY TRANSACTIONS.

FORM 990, PART VI, SECTION B, LINE 15:
 EVERY OTHER YEAR, THE EXECUTIVE COMMITTEE REVIEWS COMPARABLE SALARIES BASED ON A RECOGNIZED STUDY AND REVIEWS THE PERFORMANCE OF THE EXECUTIVE DIRECTOR, OFFICERS AND KEY EMPLOYEES TO DETERMINE IF THE EXISTING SALARY FALLS WITHIN THESE RANGES. AFTER A DELIBERATION OF THIS MATTER, A NEW PROPOSED SALARY AND BENEFIT PACKAGE IS VOTED ON. THE MINUTES OF THE BOARD OF DIRECTORS REFLECT THE NATURE OF THIS PROCESS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:
 AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

FORM 990, PART VI, SECTION C, LINE 19:
 THE ORGANIZATION MADE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC BY POSTING THEM ON ITS WEBSITE AND MAKING THEM AVAILABLE UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

OTHER PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	2,462,192.
MANAGEMENT AND GENERAL EXPENSES	71,903.
FUNDRAISING EXPENSES	100,005.
TOTAL EXPENSES	2,634,100.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	2,634,100.

COMMITTEE TO PROTECT JOURNALISTS, INC. 990 CHAR500 Version

Final Audit Report

2025-11-06

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By:	Monica Ho (mho@cpj.org)
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