

Return of Organization Exempt From Income Tax

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2023

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2023 calendar year, or tax year beginning and ending

B Check if applicable: C Name of organization: COMMITTEE TO PROTECT JOURNALISTS, INC. D Employer identification number: 13-3081500 E Telephone number: (212) 465-1004 G Gross receipts \$: 11,793,282. H(a) Is this a group return for subordinates? H(b) Are all subordinates included? I Tax-exempt status: J Website: K Form of organization: L Year of formation: M State of legal domicile: NY

Part I Summary

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 1 Briefly describe the organization's mission... 2 Check this box... 3-7a Activities & Governance... 8-12 Revenue... 13-19 Expenses... 20-22 Net Assets or Fund Balances...

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Sign Here: JODIE GINSBERG, PRESIDENT Date: 11/11/24. Paid Preparer: MIKE SCHALL Date: 11/05/24 PTIN: P02024184. Firm: SAX LLP Address: 1040 AVENUE OF THE AMERICAS-16TH FL NEW YORK, NY 10018

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes [] No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: THE COMMITTEE TO PROTECT JOURNALISTS PROMOTES PRESS FREEDOM WORLDWIDE AND DEFENDS THE RIGHT OF JOURNALISTS TO REPORT THE NEWS SAFELY AND WITHOUT FEAR OF REPRISAL. CPJ ENSURES THE FREE FLOW OF NEWS AND COMMENTARY BY TAKING ACTION WHEREVER JOURNALISTS ARE ATTACKED,

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 8,354,992. including grants of \$ 716,283.) (Revenue \$) SINCE 1981, CPJ HAS DEFENDED THE RIGHT OF JOURNALISTS TO REPORT THE NEWS SAFELY AND FREELY ALL OVER THE WORLD. OUR ORGANIZATION IS MADE UP OF JOURNALISTS AND ADVOCATES WHO USE JOURNALISM TO EXPOSE AND ADVOCATE ON A BROAD RANGE OF VIOLATIONS. WE FOCUS ON REDUCING THE NUMBER OF JOURNALISTS IN PRISON, FIGHTING AGAINST INJUSTICE, AND BATTLING CENSORSHIP AND REPRESSIVE LEGISLATION THAT GOVERNS OUR WORLD'S INCREASINGLY COMPLEX INFORMATION LANDSCAPE. WE DOCUMENT VIOLATIONS AND MEET WITH GOVERNMENT LEADERS TO PUSH FOR CHANGE, SECURE CONVICTIONS IN MURDERS, AND FREE JAILED JOURNALISTS. OUR REPORTING AND DOCUMENTATION INFORM AND EMPOWER OUR ADVOCACY. IN DOING SO, WE ENSURE ACCESS TO INDEPENDENT INFORMATION THAT ENABLES ALL PEOPLE TO MAKE DECISIONS AND HOLD THE POWERFUL TO ACCOUNT.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$) CPJ'S REGIONAL PROGRAMS COVER AFRICA, THE AMERICAS, ASIA, EUROPE AND CENTRAL ASIA, AND THE MIDDLE EAST AND NORTH AFRICA. THEY ARE LED BY EXPERTS WORLDWIDE WHO REPORT DAILY ON PRESS FREEDOM ABUSES IN CLOSE COLLABORATION WITH OUR NETWORK OF CORRESPONDENTS, WHO HAVE DEEP TIES WITH LOCAL JOURNALISTS AND ADVOCATES. WE ARE UNIQUE IN OUR ABILITY TO ENGAGE GOVERNMENT LEADERS LOCALLY AND GLOBALLY, AS WELL AS MOBILIZE THE MEDIA TO SUPPORT THE PRESS. OUR ADVOCACY TEAM LEADS OR COORDINATES STRATEGIC EFFORTS AND IMPACTFUL CAMPAIGNS THAT WEAVE CASES INTO THE MOST PRESSING ISSUES. THE TEAM ENGAGES WITH POLICYMAKERS AND LEADERS FROM THE UNITED STATES, THE EUROPEAN UNION, AND THE UNITED NATIONS, AMONG OTHER ENTITIES.

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$) IN PARTNERSHIP WITH TEAMS ACROSS THE ORGANIZATION, THEY INJECT OUR REPORTING INTO MULTILATERAL SYSTEMS AND MECHANISMS THAT CHAMPION PRESS FREEDOM, PROTECT JOURNALISTS, AND HELP DELIVER JUSTICE. OUR EMERGENCIES TEAM PROVIDES PRE-EMPTIVE, TAILORED TOOLS AND RAPID RESPONSE SUPPORT TO JOURNALISTS UNDER THREAT ALL OVER THE WORLD. THE TEAM IS A PILLAR OF ASSISTANCE FOR JOURNALISTS FORCED TO FLEE FOR THEIR SAFETY AND PROVIDES TRAINING, CONSULTATIONS, AND GUIDANCE TO PREVENT DEATHS, DETENTIONS, KIDNAPPINGS, AND OTHER DANGERS.

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 8,354,992.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	X	
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	X	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	X	
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		X
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		X
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		X
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 17 regarding employee counts, tax returns, gross income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	1a 31		
b	Enter the number of voting members included on line 1a, above, who are independent		
	1b 31		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records
JODIE GINSBERG - (212) 465-1004
509 WEST 38TH STREET, NEW YORK, NY 10018

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JODIE GINSBERG CEO	40.00			X			324,195.	0.	46,097.	
(2) JOHN D. WEIS DIRECTOR OF DEVELOPMENT	40.00			X			222,182.	0.	39,795.	
(3) HILDA ROMERO CHIEF OPERATING OFFICER	40.00			X			206,575.	0.	45,191.	
(4) ARLENE GETZ EDITORIAL DIRECTOR	40.00					X	179,120.	0.	26,249.	
(5) GYPSY GULLEN KAISER ADVO/COMM DIRECTOR	40.00					X	171,104.	0.	34,013.	
(6) CARLOS MARTINEZ DE LA SERNA PROGRAM DIRECTOR	40.00					X	160,200.	0.	42,044.	
(7) THERESA VARGAS HR DIRECTOR	40.00					X	167,743.	0.	33,190.	
(8) ROBERT MAHONEY EXECUTIVE DIRECTOR	40.00			X			173,343.	0.	23,259.	
(9) LUCY WESTCOTT EMERGENCIES DIRECTOR	40.00					X	171,104.	0.	12,406.	
(10) KATHLEEN CARROLL CHAIR (THROUGH 6/23)	5.00	X		X			0.	0.	0.	
(11) JACOB WEISBERG CHAIR	1.00	X		X			0.	0.	0.	
(12) LYDIA POLGREEN VICE CHAIR	1.00	X		X			0.	0.	0.	
(13) DIANE BRAYTON TREASURER	1.00	X		X			0.	0.	0.	
(14) SUSAN CHIRA DIRECTOR	1.00	X					0.	0.	0.	
(15) SHEILA CORONEL DIRECTOR	1.00	X					0.	0.	0.	
(16) LESTER HOLT DIRECTOR	1.00	X					0.	0.	0.	
(17) JONATHAN KLEIN DIRECTOR	1.00	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) ISAAC LEE DIRECTOR	1.00	X						0.	0.	0.
(19) KATI MARTON DIRECTOR	1.00	X						0.	0.	0.
(20) MICHAEL MASSING DIRECTOR	1.00	X						0.	0.	0.
(21) GERALDINE FABRIKANT METZ DIRECTOR	1.00	X						0.	0.	0.
(22) AHMED RASHID DIRECTOR	1.00	X						0.	0.	0.
(23) DARREN WALKER DIRECTOR	1.00	X						0.	0.	0.
(24) ROGER WIDMANN DIRECTOR	1.00	X						0.	0.	0.
(25) DAVID REMNICK DIRECTOR	1.00	X						0.	0.	0.
(26) MARIA TERESA RONDEROS DIRECTOR	1.00	X						0.	0.	0.
1b Subtotal								1,775,566.	0.	302,244.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,775,566.	0.	302,244.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 15

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
HP RISK MANAGEMENT, SALCOT LODGE WORTHY RD, WINCHESTER, HAMPSHIRE, UNITED KINGDOM	RISK MANAGEMENT	331,336.
CLOUD CATERING, 41-81 HUNTER STREET, LONG ISLAND CITY, NY 11101	CATERER FOR THE IPFA GALA	183,026.
GLASSHOUSE, 660 12TH AVENUE 5TH FLR., NEW YORK, NY 10019	AVENUE FOR 2023 IPFA	168,600.
FAIDINKUM, 15 E 32ND STR, 9TH FLOOR, NEW YORK, NY 10016	OUTSIDE COMPUTER SERVICE CONSULTANTS	155,696.
ALLEY INTERACTIVE 228 PARK AVE S #85467, NEW YORK, NY 10003	CPJ WEBSITE DEVELOPER	117,600.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 7

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) JON WILLIAMS DIRECTOR	1.00	X						0.	0.	0.
(28) NIKA SOON-SHIONG DIRECTOR	1.00	X						0.	0.	0.
(29) SALLY BUZBEE DIRECTOR	1.00	X						0.	0.	0.
(30) ALESSANDRA GALLONI DIRECTOR	1.00	X						0.	0.	0.
(31) ROULA KHALAF DIRECTOR	1.00	X						0.	0.	0.
(32) PETER LATTMAN DIRECTOR	1.00	X						0.	0.	0.
(33) ALAN MURRAY DIRECTOR	1.00	X						0.	0.	0.
(34) JULIE PACE DIRECTOR	1.00	X						0.	0.	0.
(35) MARIA RESSA DIRECTOR	1.00	X						0.	0.	0.
(36) JACQUELINE SIMMONS DIRECTOR	1.00	X						0.	0.	0.
(37) NORMAN PEARLSTINE DIRECTOR	1.00	X						0.	0.	0.
(38) MATT MURRAY DIRECTOR	1.00	X						0.	0.	0.
(39) JANE KRAMER DIRECTOR	1.00	X						0.	0.	0.
(40) ALAN RUSBRIDGER DIRECTOR	1.00	X						0.	0.	0.
(41) REBECCA MACKINNON DIRECTOR (THROUGH 12/23)	1.00	X						0.	0.	0.
(42) STEPHEN J. ADLER DIRECTOR (THROUGH 10/23)	1.00	X						0.	0.	0.
(43) ANDREW ALEXANDER DIRECTOR (THROUGH 6/23)	1.00	X						0.	0.	0.
(44) MATTHEW WINKLER DIRECTOR (THROUGH 6/23)	1.00	X						0.	0.	0.
(45) CHERYL GOULD DIRECTOR (THROUGH 6/23)	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	1,980,960.				
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	8,469,288.				
	g Noncash contributions included in lines 1a-1f	1g	\$				
	h Total. Add lines 1a-1f			10,450,248.			
Program Service Revenue	2 a _____	Business Code					
	b _____						
	c _____						
	d _____						
	e _____						
	f All other program service revenue						
	g Total. Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		777,718.			777,718.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses ...	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities				
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b					
	c Gain or (loss)	7c					
	d Net gain or (loss)						
8 a Gross income from fundraising events (not including \$ 1,980,960. of contributions reported on line 1c). See Part IV, line 18	8a		560,579.				
			560,579.				
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events			0.				
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a MISCELLANEOUS INCOME	Business Code	900099	4,737.		4,737.	
	b _____						
	c _____						
	d All other revenue						
	e Total. Add lines 11a-11d			4,737.			
12 Total revenue. See instructions			11,232,703.	0.	0.	782,455.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	716,283.	716,283.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,106,253.	455,742.	325,315.	325,196.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	4,110,940.	2,913,886.	689,844.	507,210.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	225,981.	155,927.	44,545.	25,509.
9 Other employee benefits	659,185.	441,115.	130,137.	87,933.
10 Payroll taxes	329,253.	206,498.	72,071.	50,684.
11 Fees for services (nonemployees):				
a Management				
b Legal	28,830.	25,557.	1,971.	1,302.
c Accounting	40,000.		40,000.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	81,700.			81,700.
f Investment management fees	61,345.		61,345.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	2,215,858.	2,101,167.	103,466.	11,225.
12 Advertising and promotion	88,425.	17,279.	2,944.	68,202.
13 Office expenses	428,695.	188,478.	81,895.	158,322.
14 Information technology	125,324.	83,607.	24,411.	17,306.
15 Royalties				
16 Occupancy	359,767.	230,805.	77,770.	51,192.
17 Travel	492,501.	444,305.	16,688.	31,508.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings				
20 Interest	138,465.		138,465.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	407,064.	247,466.	101,463.	58,135.
23 Insurance	120,430.	76,703.	26,337.	17,390.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a OTHER	66,754.	42,974.	17,627.	6,153.
b FEES	47,778.	7,200.	2,235.	38,343.
c _____				
d _____				
e All other expenses _____				
25 Total functional expenses. Add lines 1 through 24e	11,850,831.	8,354,992.	1,958,529.	1,537,310.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	3,029,327.	1	324,568.
	2 Savings and temporary cash investments	3,789,673.	2	7,362,707.
	3 Pledges and grants receivable, net	1,419,362.	3	1,776,379.
	4 Accounts receivable, net	432,731.	4	90,353.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	71,130.	9	122,482.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 14,568,850.		
	b Less: accumulated depreciation	10b 1,927,767.	10c	12,641,083.
	11 Investments - publicly traded securities	12,501,316.	11	12,329,365.
	12 Investments - other securities. See Part IV, line 11	3,474,173.	12	3,686,001.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 33)	37,742,019.	16	38,332,938.	
Liabilities	17 Accounts payable and accrued expenses	622,617.	17	539,623.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties	4,877,884.	23	4,728,931.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	5,500,501.	26	5,268,554.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	15,465,492.	27	15,484,860.
	28 Net assets with donor restrictions	16,776,026.	28	17,579,524.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	32,241,518.	32	33,064,384.
	33 Total liabilities and net assets/fund balances	37,742,019.	33	38,332,938.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	11,232,703.
2	Total expenses (must equal Part IX, column (A), line 25)	2	11,850,831.
3	Revenue less expenses. Subtract line 2 from line 1	3	-618,128.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	32,241,518.
5	Net unrealized gains (losses) on investments	5	1,440,994.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	33,064,384.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization **COMMITTEE TO PROTECT JOURNALISTS, INC.** Employer identification number **13-3081500**

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	10465241.	17192207.	11381967.	9654602.	10450248.	59144265.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	10465241.	17192207.	11381967.	9654602.	10450248.	59144265.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						8440143.
6 Public support. Subtract line 5 from line 4.						50704122.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4	10465241.	17192207.	11381967.	9654602.	10450248.	59144265.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	624,710.	615,382.	788,559.	661,762.	777,718.	3468131.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	1,331.	36,655.	16,950.	388,852.	4,737.	448,525.
11 Total support. Add lines 7 through 10						63060921.
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	80.40	%
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	79.08	%
16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input checked="" type="checkbox"/>
b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
11a		
11b		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
1		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>			
2a			
2b			
3a			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2023		
a	From 2018		
b	From 2019		
c	From 2020		
d	From 2021		
e	From 2022		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2023 distributable amount		
i	Carryover from 2018 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2023 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2023 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2024. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2019		
b	Excess from 2020		
c	Excess from 2021		
d	Excess from 2022		
e	Excess from 2023		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization COMMITTEE TO PROTECT JOURNALISTS, INC. Employer identification number 13-3081500

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of easements, total number and acreage, modified easements, states where located, monitoring policy, staff hours, expenses, and requirements for section 170(h)(4)(B)(i) and (ii).

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include elected not to report works of art, elected to report works of art with amounts, and received or held works of art for financial gain with amounts.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	15,936,504.	17,343,197.	14,389,921.	13,788,119.	12,433,227.
b Contributions	34,357.	1,415,000.	1,585,000.		
c Net investment earnings, gains, and losses	1,893,555.	-1,988,194.	1,850,634.	1,492,736.	2,055,877.
d Grants or scholarships					
e Other expenditures for facilities and programs	797,057.	833,499.	482,358.	890,934.	700,985.
f Administrative expenses					
g End of year balance	17,067,359.	15,936,504.	17,343,197.	14,389,921.	13,788,119.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment .0100 %
 - b Permanent endowment 99.9900 %
 - c Term endowment _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|-----|----|
| (i) Unrelated organizations? | | X |
| (ii) Related organizations? | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		13,503,026.	1,083,475.	12,419,551.
c Leasehold improvements				
d Equipment		1,065,824.	844,292.	221,532.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				12,641,083.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) HEDGE FUND	3,686,001.	END-OF-YEAR MARKET VALUE
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))	3,686,001.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	13,722,502.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	1,440,994.	
b	Donated services and use of facilities	2b	1,110,150.	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	2,551,144.
3	Subtract line 2e from line 1		3	11,171,358.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	61,345.	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	61,345.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	11,232,703.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	12,899,636.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	1,110,150.	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	1,110,150.
3	Subtract line 2e from line 1		3	11,789,486.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	61,345.	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	61,345.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	11,850,831.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

CPJ DOES NOT BELIEVE ITS FINANCIAL STATEMENTS INCLUDE ANY UNCERTAIN TAX POSITIONS. TAX FILINGS FOR THE PERIODS ENDING DECEMBER 31, 2020 AND LATER ARE SUBJECT TO EXAMINATION BY APPLICABLE TAXING AUTHORITIES.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization COMMITTEE TO PROTECT JOURNALISTS, INC.	Employer identification number 13-3081500
---	---

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA, MALDIVES,	0	5	MONITOR PRESS FREEDOM	VIRTUAL AND IN-PERSON EXCHANGE	219,331.
MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	0	3	MONITOR PRESS FREEDOM	VIRTUAL AND IN-PERSON EXCHANGE	136,500.
EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, CAMBODIA,	0	5	MONITOR PRESS FREEDOM	VIRTUAL AND IN-PERSON EXCHANGE	196,574.
SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	0	7	MONITOR PRESS FREEDOM	VIRTUAL AND IN-PERSON EXCHANGE	94,398.
SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, ECUADOR,	0	6	MONITOR PRESS FREEDOM	VIRTUAL AND IN-PERSON EXCHANGE	63,340.
3 a Subtotal	0	26			710,143.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	26			710,143.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	MONITOR PRESS FREEDOM	219,331.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	MONITOR PRESS FREEDOM	136,500.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	MONITOR PRESS FREEDOM	196,574.	WIRE	0.		
		SUB-SAHARAN AFRICA	MONITOR PRESS FREEDOM	94,398.	WIRE	0.		
		SOUTH AMERICA	MONITOR PRESS FREEDOM	63,340.	WIRE	0.		
		NORTH AMERICA	MONITOR PRESS FREEDOM	6,140.	WIRE	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
JOURNALIST DISTRESS GRANT	SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA,	0	219,331.	WIRE	0.		
JOURNALIST DISTRESS GRANT	MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	0	136,500.	WIRE	0.		
JOURNALIST DISTRESS GRANT	EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	0	196,574.	WIRE	0.		
JOURNALIST DISTRESS GRANT	SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	0	94,398.	WIRE	0.		
JOURNALIST DISTRESS GRANT	SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA,	0	63,340.	WIRE	0.		
JOURNALIST DISTRESS GRANT	NORTH AMERICA - CANADA AND MEXICO, US	0	6,140.	WIRE	0.		

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* Yes No

**SCHEDULE G
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization

COMMITTEE TO PROTECT JOURNALISTS, INC.

Employer identification number

13-3081500

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a Mail solicitations
- b Internet and email solicitations
- c Phone solicitations
- d In-person solicitations
- e Solicitation of non-government grants
- f Solicitation of government grants
- g Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
BUCKLEY HALL - 33 KATONAH AVENUE, KATONAH, NY 10536	GALA		X	2,541,539.	81,700.	2,459,839.
Total				2,541,539.	81,700.	2,459,839.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		GALA (event type)	(event type)	NONE (total number)	
Revenue	1	Gross receipts	2,541,539.		2,541,539.
	2	Less: Contributions	1,980,960.		1,980,960.
	3	Gross income (line 1 minus line 2)	560,579.		560,579.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses	560,579.		560,579.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			560,579.
11	Net income summary. Subtract line 10 from line 3, column (d)			0.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary. Add lines 2 through 5 in column (d)			
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)			

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

COMMITTEE TO PROTECT JOURNALISTS, INC.

Employer identification number

13-3081500

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2	X	
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) JODIE GINSBERG CEO	(i)	324,195.	0.	0.	13,336.	32,761.	370,292.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) JOHN D. WEIS DIRECTOR OF DEVELOPMENT	(i)	222,182.	0.	0.	16,083.	23,712.	261,977.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) HILDA ROMERO CHIEF OPERATING OFFICER	(i)	206,575.	0.	0.	15,169.	30,022.	251,766.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) ARLENE GETZ EDITORIAL DIRECTOR	(i)	179,120.	0.	0.	12,753.	13,496.	205,369.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) GYPSY GULLEN KAISER ADVO/COMM DIRECTOR	(i)	171,104.	0.	0.	12,232.	21,781.	205,117.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) CARLOS MARTINEZ DE LA SERNA PROGRAM DIRECTOR	(i)	160,200.	0.	0.	12,050.	29,994.	202,244.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) THERESA VARGAS HR DIRECTOR	(i)	167,743.	0.	0.	9,630.	23,560.	200,933.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) ROBERT MAHONEY EXECUTIVE DIRECTOR	(i)	173,343.	0.	0.	12,363.	10,896.	196,602.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) LUCY WESTCOTT EMERGENCIES DIRECTOR	(i)	171,104.	0.	0.	10,552.	1,854.	183,510.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Supplemental Information on Tax-Exempt Bonds
Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,
explanations, and any additional information in Part VI.
Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **COMMITTEE TO PROTECT JOURNALISTS, INC.** Employer identification number **13-3081500**

Part I Bond Issues											
(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer		(i) Pooled financing	
						Yes	No	Yes	No	Yes	No
A BUILD NYC RESOURCE CORP	45-4040561	NONE	03/04/21	5,500,000.	PURCHASE OF BUILDING SPACE		X		X		X
B											
C											
D											

Part II Proceeds										
	A		B		C		D			
	Yes	No	Yes	No	Yes	No	Yes	No		
1 Amount of bonds retired		440,886.								
2 Amount of bonds legally defeased										
3 Total proceeds of issue		5,500,000.								
4 Gross proceeds in reserve funds										
5 Capitalized interest from proceeds										
6 Proceeds in refunding escrows										
7 Issuance costs from proceeds		372,387.								
8 Credit enhancement from proceeds										
9 Working capital expenditures from proceeds										
10 Capital expenditures from proceeds		5,127,613.								
11 Other spent proceeds										
12 Other unspent proceeds										
13 Year of substantial completion										
14 Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, if issued prior to 2018, a current refunding issue)?		X								
15 Were the bonds issued as part of a refunding issue of taxable bonds (or, if issued prior to 2018, an advance refunding issue)?		X								
16 Has the final allocation of proceeds been made?	X									
17 Does the organization maintain adequate books and records to support the final allocation of proceeds?	X									

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Private Business Use								
	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X						
2 Are there any lease arrangements that may result in private business use of bond-financed property?		X						
3a Are there any management or service contracts that may result in private business use of bond-financed property?		X						
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of bond-financed property?		X						
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? ...								
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		%		%		%		%
6 Total of lines 4 and 5		%		%		%		%
7 Does the bond issue meet the private security or payment test?	X							
8a Has there been a sale or disposition of any of the bond-financed property to a non-governmental person other than a 501(c)(3) organization since the bonds were issued?		X						
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	X							

Part IV Arbitrage								
	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		X						
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?		X						
b Exception to rebate?		X						
c No rebate due?		X						
If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3 Is the bond issue a variable rate issue?		X						

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

COMMITTEE TO PROTECT JOURNALISTS, INC.

Employer identification number

13-3081500

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SAFELY AND WITHOUT FEAR FROM REPRISAL.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

IMPRISONED, KILLED, KIDNAPPED, THREATENED, CENSORED, OR HARASSED.

HUNDREDS OF JOURNALISTS ARE KILLED, HARASSED, OR IMPRISONED EVERY YEAR.

FOR MORE THAN 40 YEARS, CPJ HAS ADVOCATED FOR THEIR RELEASE, FOR

JUSTICE AND FOR FREEDOM.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

CPJ'S VAST INTERNATIONAL NETWORKS AND COLLABORATIVE RELATIONSHIPS WITH
LOCAL AND INTERNATIONAL FREEDOM OF EXPRESSION AND HUMAN RIGHTS GROUPS

ALLOW FOR JOINT ADVOCACY AND STRATEGIC INTERVENTIONS TOGETHER WITH

GROUPS LIKE HUMAN RIGHTS WATCH, ARTICLE 19, AMNESTY INTERNATIONAL, FREE
PRESS UNLIMITED AND REPORTERS SANS FRONTIERS. CPJ IS A FOUNDING MEMBER

OF IFEX, AN ORGANIZATION OF 100 GLOBAL FREEDOM OF EXPRESSION GROUPS.

CPJ IS ALSO A MEMBER OF THE CONSULTATIVE NETWORK FOR THE MEDIA FREEDOM

COALITION (MFC), A GROUP OF 52 COUNTRIES COMMITTED TO SUPPORTING A FREE

PRESS. AS SUCH, CPJ WORKS WITH THE MFC TO DEFEND SPECIFIC JOURNALISTS

AND PARTICIPATES IN DIPLOMATIC NETWORKS TO PROTECT THE MEDIA. CPJ IS

ALSO A FOUNDING MEMBER AND CONTINUES TO BE ACTIVE IN THE GLOBAL NETWORK

INITIATIVE (GNI), AN ALLIANCE OF ACADEMICS, CIVIL SOCIETY, COMPANIES,

AND INVESTORS THAT PROMOTE AND ADVANCE FREEDOM OF EXPRESSION AND

PRIVACY RIGHTS ACROSS THE TECHNOLOGY ECOSYSTEM. CPJ'S TECH ADVOCACY

WORK INCLUDES MEETING WITH GOVERNMENTS AS PART OF AN INFORMAL NETWORK

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Name of the organization COMMITTEE TO PROTECT JOURNALISTS, INC.	Employer identification number 13-3081500
--	--

WORKING TO STOP THE USE OF SPYWARE TO TARGET JOURNALISTS. THESE RELATIONSHIPS ARE PART OF ORGANIZATIONAL EFFORTS TO COLLABORATE WITH LOCAL, REGIONAL, AND INTERNATIONAL MEDIA AND HUMAN RIGHTS GROUPS TO ENSURE THE PERSPECTIVE AND VOICE OF THOSE ON THE FRONT LINES IS ALWAYS IN OUR WORK.

IN 2023, FOR THE FIRST TIME, CPJ WAS JOINED BY PROMINENT JOURNALISTS AND PRESS FREEDOM ADVOCATES TO RING THE OPENING BELL AT THE NASDAQ MARKETSITE IN TIMES SQUARE, RECOGNIZING 30 YEARS OF WORLD PRESS FREEDOM DAY.

IN RECENT YEARS, CPJ HAS RECORDED THE HIGHEST NUMBER OF JAILED JOURNALISTS SINCE THE EARLY 1990S. IN 2023, 320 JOURNALISTS WERE IMPRISONED IN CONNECTION WITH THEIR WORK ON DECEMBER 1, 2023, THE SECOND-HIGHEST NUMBER RECORDED SINCE CPJ STARTED RECORDING THIS DATA, AS POLITICAL UPHEAVAL AND MEDIA CRACKDOWNS REFLECTED INCREASING INTOLERANCE FOR INDEPENDENT REPORTING AROUND THE WORLD. BUT THIS IS WHY CPJ'S WORK IS SO IMPORTANT. WE DOCUMENT EACH IMPRISONMENT AND ADVOCATE AROUND IT. WE CARRY OUT ANNUAL "FREE THE PRESS" CAMPAIGNS AND RAISE INDIVIDUAL CASES IN MEETINGS WITH RELEVANT LEADERS. AND OUR IMPACT IS GLOBAL: IN 2023, CPJ RECORDED 203 RELEASES OF DETAINED JOURNALISTS AND WAS INVOLVED VIA OUR REPORTING, JOURNALIST ASSISTANCE, AND/OR ADVOCACY IN THE VAST MAJORITY OF THESE CASES. IN 2023, CPJ ALSO CONTINUED PUBLIC CAMPAIGNING AND ADVOCACY TO DEMAND THE RELEASE OF JOURNALIST JOS RUBN ZAMORA, A FORMER CPJ AWARDEE IMPRISONED IN GUATEMALA ON POLITICALLY MOTIVATED CHARGES. IN ANOTHER CRITICAL CASE, CPJ ALSO MOBILIZED SUPPORT FOR IMPRISONED PUBLISHER AND FORMER AWARDEE JIMMY LAI, WHO FACES A POTENTIAL LIFE SENTENCE IN HONG KONG. CPJ ORGANIZED MEETINGS WITH

Name of the organization

COMMITTEE TO PROTECT JOURNALISTS, INC.

Employer identification number

13-3081500

GOVERNMENT OFFICIALS IN WASHINGTON D.C. AND BRUSSELS, COMPLEMENTED BY
SUSTAINED MEDIA COVERAGE TO EXERT PUBLIC PRESSURE.

CRITICALLY, CPJ'S METICULOUS RESEARCH HAS ALLOWED THE ORGANIZATION TO
EMERGE AS A LEADING AUTHORITY ON THE PLIGHT OF JOURNALISTS ATTACKED OR
JAILED DURING THE ISRAEL-GAZA WAR. CPJ HAS NOT ONLY PROVIDED RELIABLE
DATA ON THE RECORD NUMBERS OF JOURNALISTS KILLED, INJURED, IMPRISONED,
OR HARASSED BUT ALSO PUT A FACE ON THOSE JOURNALISTS BY TELLING THEIR
STORIES AND HOW THE ACTIONS AGAINST THEM HAVE HARMED THE MEDIA
LANDSCAPE. THE MESSAGE THAT JOURNALISTS ARE CIVILIANS HAS BEEN BROADLY
EMBRACED AND AMPLIFIED BY TOP HUMANITARIAN GROUPS, UN LEADERSHIP, AND
CIVIL SOCIETY AT LARGE, WITH CPJ'S WORK QUOTED EXTENSIVELY AROUND THE
WORLD. CPJ HAS ALSO MOBILIZED OR INSPIRED SOLIDARITY ACTIONS, FROM
VIGILS FOR JOURNALISTS TO LETTERS TO U.S. PRESIDENT JOE BIDEN AND FIVE
U.S. SENATORS CALLING FOR PROTECTION OF JOURNALISTS IN THE WAR ZONE, TO
OPINION PIECES IN TOP-TIER MEDIA AROUND THE GLOBE.

MURDER IS THE ULTIMATE FORM OF CENSORSHIP, AND IMPUNITY BREEDS FEAR.
THAT IS WHY CPJ HAS CARRIED OUT A GLOBAL CAMPAIGN FOR JUSTICE IN
JOURNALIST MURDERS FOR MORE THAN A DECADE, AND WE ARE COMMITTED TO
FIGHTING FOR JUSTICE. WE REPORT ON EACH CASE, MEET WITH LEADERS, AND
CAMPAIGN FOR CONVICTIONS. WE PUBLISH AN ANNUAL GLOBAL IMPUNITY INDEX,
WHICH SPOTLIGHTS COUNTRIES WHERE JOURNALISTS ARE MURDERED AND THEIR
KILLERS GO FREE.

CPJ'S IMPUNITY INDEX SHOWS THAT SINCE 1992, FULL JUSTICE HAS ONLY BEEN
ACHIEVED FOR 47 MURDERED JOURNALISTS FEWER THAN 5%. CPJ'S DATA SHOWS
THAT FACTORS LIKE INTERNATIONAL PRESSURE, UNIVERSAL JURISDICTION, AND

Name of the organization

COMMITTEE TO PROTECT JOURNALISTS, INC.

Employer identification number

13-3081500

CHANGES IN GOVERNMENT CAN PLAY INSTRUMENTAL ROLES IN SECURING THAT PUNISHMENT.

ONE LANDMARK CASE SHOWS THAT THE PATH TO JUSTICE CAN BE LONG: PERUVIAN JOURNALIST HUGO BUSTOS SAAVEDRA WAS KILLED IN AN ARMY AMBUSH IN 1988 WHILE COVERING INTERNAL CONFLICT. IT TOOK ALMOST 35 YEARS FOR A PERUVIAN CRIMINAL COURT TO SENTENCE A FORMER ARMY OFFICIAL TO 12 YEARS IN PRISON FOR HIS PART IN THE KILLING.

IN 2023, CPJ DOCUMENTED A TOTAL OF 99 JOURNALISTS AND MEDIA WORKERS KILLED WORLDWIDE, THIS 2023 GLOBAL TOTAL IS THE HIGHEST SINCE 2015 AND AN ALMOST 44% INCREASE FROM 2022. MORE THAN THREE-QUARTERS OF THE JOURNALISTS KILLED GLOBALLY IN 2023 WERE KILLED DURING THE ISRAEL-GAZA WAR BETWEEN OCTOBER 7 AND DECEMBER 31. THE CONFLICT CLAIMED THE LIVES OF MORE JOURNALISTS IN THREE MONTHS THAN HAVE EVER BEEN KILLED IN A SINGLE COUNTRY OVER AN ENTIRE YEAR, AND CPJ IS CONCERNED THAT THE ISRAELI MILITARY IS DELIBERATELY TARGETING MEMBERS OF THE MEDIA. CPJ HAS HELD NUMEROUS BRIEFINGS ON ITS FINDINGS FOR GOVERNMENT OFFICIALS WORLDWIDE AND MOBILIZED PUBLIC SUPPORT BY LAUNCHING A CALL TO ACTION TO PROTECT JOURNALISTS.

BEFORE THE OUTBREAK OF THE ISRAEL-GAZA WAR, CPJ PUBLISHED A LANDMARK REPORT SHOWING THAT THE ISRAELI MILITARY HAD KILLED 20 JOURNALISTS IN 22 YEARS, BUT NO ONE HAD EVER BEEN CHARGED OR HELD ACCOUNTABLE. JUST DAYS AFTER PUBLICATION OF THIS "DEADLY PATTERN" REPORT, THE ISRAELI MILITARY APOLOGIZED FOR THE 2022 KILLING OF WELL-KNOWN AL JAZEERA CORRESPONDENT SHIREEN ABU AKLEH, WHO WAS FEATURED IN THE REPORT. CPJ IS STILL WORKING TO GET JUSTICE FOR ABU AKLEH.

Name of the organization COMMITTEE TO PROTECT JOURNALISTS, INC.	Employer identification number 13-3081500
--	--

CPJ'S EMERGENCIES TEAM, FORMED IN 2016, HELPS TO KEEP JOURNALISTS SAFER ALL OVER THE WORLD. THE TEAM DISSEMINATES PRACTICAL ADVICE TO JOURNALISTS AND, DURING HIGH-RISK SITUATIONS, WORKS WITH SECURITY EXPERTS TO PROVIDE TACTICAL INFORMATION AND PRACTICAL SUPPORT TO JOURNALISTS. THE TEAM ALSO PROVIDES GRANTS, INCLUDING FOR EVACUATION, TRAUMA THERAPY, AND LEGAL FEES. OVERALL, IN 2023, CPJ'S JOURNALIST ASSISTANCE PROGRAM PROVIDED FINANCIAL AND NON-FINANCIAL ASSISTANCE TO 719 JOURNALISTS.

THE YEAR WAS MARKED BY TWO MAJOR CRISES: A CIVIL WAR IN SUDAN AND THE WAR IN GAZA. CPJ PARTNERED WITH PALESTINIAN AND REGIONAL ORGANIZATIONS TO MAKE SURE LIFE-SAVING AID COULD REACH JOURNALISTS IN GAZA AS QUICKLY AS POSSIBLE DESPITE BORDER CLOSURES. FACING IMMENSE NEEDS, WE MADE THE LARGEST SINGLE ASSISTANCE GRANT IN CPJ'S HISTORY IN ORDER TO HELP PALESTINIAN JOURNALISTS IN GAZA. SUDAN CONTINUES TO BE IN VIOLENT TURMOIL, AND THROUGHOUT 2023, JOURNALISTS WERE INCREASINGLY TARGETED BY ALL SIDES. CPJ WORKED WITH PARTNER ORGANIZATIONS TO COVER THE COSTS OF A REST AND RESPITE WORKSHOP FOR EIGHT SUDANESE JOURNALISTS ACTIVELY COVERING THE ONGOING CONFLICT. THEY LEFT SUDAN BRIEFLY TO OBTAIN MENTAL HEALTH SUPPORT AND MEDICAL CHECK-UPS AND RECEIVE SAFETY ADVICE BEFORE RETURNING TO CONTINUE COVERING THE WAR. IN ADDITION TO THIS INITIATIVE, CPJ PROVIDED 16 INDIVIDUAL GRANTS TO SUDANESE JOURNALISTS, MOSTLY TO ENABLE THEM TO RELOCATE OUTSIDE OF AREAS WHERE MILITARY FIGHTING HAS BEEN MOST INTENSE.

CPJ'S SUPPORT TO UKRAINIAN JOURNALISTS REMAINED STEADFAST IN 2023, AS THE WAR CONTINUED FOLLOWING RUSSIA'S 2022 FULL-SCALE INVASION OF UKRAINE. WE SUPPORTED MORE THAN 30 UKRAINIAN JOURNALISTS WITH FINANCIAL

Name of the organization

COMMITTEE TO PROTECT JOURNALISTS, INC.

Employer identification number

13-3081500

SUPPORT AND, INCREASINGLY, FOR TRAUMA SUPPORT. CPJ ALSO PROVIDED EMERGENCY GRANTS TO DOZENS OF RUSSIAN JOURNALISTS IN 2023, INCLUDING FOR DEALING WITH TRAUMA. THE ORGANIZATION REFINED ITS APPROACH BY LEADING A TWO-DAY WORKSHOP FOR A FULL NEWSROOM IN EXILE, WHICH BENEFITED NOT ONLY THE INDIVIDUAL JOURNALISTS BUT THEIR ABILITY TO CONTINUE WORKING TOGETHER AND REPORTING FROM ABROAD.

IN 2023, CPJ ALSO REMAINED COMMITTED TO SUPPORTING AFGHAN JOURNALISTS, PROVIDING EMERGENCY GRANTS, PRIMARILY FOR EXILE AND RELOCATION NEEDS AS WELL AS INDIVIDUAL SUPPORT IN THEIR ATTEMPTS TO RESETTLE ABROAD. SIMILARLY, THE PROTRACTED CONFLICT IN MYANMAR MERITED SPECIAL ATTENTION GIVEN THAT JOURNALISTS THERE HAVE FACED PHYSICAL ABUSE, ARBITRARY ARRESTS, AND LEGAL HARASSMENT AT AN ALARMING RATE.

IN 2023 CPJ INNOVATED, BY TESTING A LIMITED VERSION OF ITS JOURNALIST SAFETY CHATBOT, WHICH EQUIPS JOURNALISTS WITH SAFETY INFORMATION ON THEIR PHONES VIA WHATSAPP. THE TOOL WAS INITIALLY DEPLOYED TO ASSIST JOURNALISTS REPORTING IN UKRAINE, INSTANTANEOUSLY PROVIDING SECURITY RESOURCES ON DEMAND.

WHEN CPJ WAS FOUNDED BY A GROUP OF U.S. JOURNALISTS 40 YEARS AGO, IT WAS TO DEFEND THEIR INTERNATIONAL COLLEAGUES WHO WERE AT RISK. SINCE THEN, WE HAVE USED EVERY TOOL OF JOURNALISM TO CARRY OUT OUR MISSION FROM NEWS ALERTS TO SPECIAL REPORTS, TO DOCUMENTARIES, TO SOCIAL MEDIA. WE HAVE DEVELOPED AN UNPARALLELED REPUTATION FOR THE ACCURACY AND TIMELINESS OF OUR REPORTING, THE QUALITY OF OUR DATA, AND OUR ABILITY TO OFFER INFORMED POLICY RECOMMENDATIONS AND CONDUCT IMPACTFUL ADVOCACY. OUR REPORTING INFLUENCES POLITICAL, NEWS AND TECHNOLOGY

Name of the organization

COMMITTEE TO PROTECT JOURNALISTS, INC.

Employer identification number

13-3081500

LEADERS, DRIVES COVERAGE IN THE MEDIA, AND SHAPES PUBLIC DISCOURSE THAT LEADS TO CHANGE.

BY ENSURING JOURNALISTS ARE ABLE TO REPORT THE NEWS FREELY, CPJ DEFENDS THE RIGHT OF PEOPLE GLOBALLY TO ACCESS THE CRITICAL INFORMATION THEY NEED TO MAKE INFORMED DECISIONS IN ALL AREAS OF THEIR LIVES AND TO HOLD DECISION-MAKERS ACCOUNTABLE. WHEN A COUNTRY'S JOURNALISTS ARE SILENCED, ITS PEOPLE ARE SILENCED. BY PROTECTING JOURNALISTS, CPJ PROTECTS FREEDOM OF EXPRESSION AND DEMOCRACY.

A RECOGNIZED LEADER IN THE GLOBAL FIGHT TO PROTECT PRESS FREEDOM, CPJ HAS BEEN HONORED WITH A RANGE OF AWARDS, INCLUDING THE NATIONAL UNION OF JOURNALISTS OF UKRAINE'S CERTIFICATE OF APPRECIATION, IN RECOGNITION OF CPJ'S CONTRIBUTIONS TO EMBATTLED UKRAINIAN JOURNALISTS. SIMILARLY, CPJ AND LAW FIRM ALLEN & OVERY WON THE TRUSTLAW IMPACT AWARD FOR DEVELOPING A "KNOW YOUR RIGHTS" GUIDE FOR JOURNALISTS COVERING PROTESTS IN THE US. THE GUIDE FILLED A GAP IN THE SAFETY INFORMATION AVAILABLE TO JOURNALISTS IN THE U.S. AND HAS BEEN SHARED BY CPJ WITH JOURNALISTS AND NEWSROOMS AHEAD OF SEVERAL PLANNED PROTESTS FOLLOWING THE SUMMER OF 2020.

FORM 990, PART VI, SECTION B, LINE 11B:

MANAGEMENT REVIEWS A DRAFT OF THE FORM 990 WITH THE BOARD CHAIR AND FINANCE COMMITTEE CHAIR AND PROVIDES ANY EDITS TO THE TAX PREPARER. AFTER THIS PROCESS IS PERFORMED, THE FORM 990 IS SENT TO THE FULL BOARD OF DIRECTORS PRIOR TO BEING FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

Name of the organization COMMITTEE TO PROTECT JOURNALISTS, INC.	Employer identification number 13-3081500
--	--

THE ORGANIZATION HAS A BOARD-APPROVED CONFLICT OF INTEREST POLICY. EACH BOARD MEMBER MUST FILL OUT AN ANNUAL DECLARATION STATING THEY HAD NO CONFLICTS OR IDENTIFYING THE NATURE OF THEIR INTERESTED PARTY TRANSACTIONS.

FORM 990, PART VI, SECTION B, LINE 15:

EVERY OTHER YEAR, THE EXECUTIVE COMMITTEE REVIEWS COMPARABLE SALARIES BASED ON A RECOGNIZED STUDY AND REVIEWS THE PERFORMANCE OF THE EXECUTIVE DIRECTOR, OFFICERS AND KEY EMPLOYEES TO DETERMINE IF THE EXISTING SALARY FALLS WITHIN THESE RANGES. AFTER A DELIBERATION OF THIS MATTER, A NEW PROPOSED SALARY AND BENEFIT PACKAGE IS VOTED ON. THE MINUTES OF THE BOARD OF DIRECTORS REFLECT THE NATURE OF THIS PROCESS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MADE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC BY POSTING THEM ON ITS WEBSITE AND MAKING THEM AVAILABLE UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

OTHER PROFESSIONAL FEES:

PROGRAM SERVICE EXPENSES	2,101,167.
MANAGEMENT AND GENERAL EXPENSES	103,466.
FUNDRAISING EXPENSES	11,225.
TOTAL EXPENSES	2,215,858.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	2,215,858.

**Application for Extension of Time To File an Exempt Organization
Return or Excise Taxes Related to Employee Benefit Plans**

Department of the Treasury
Internal Revenue Service

File a separate application for each return.
Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Part I - Identification

Type or Print	Name of exempt organization, employer, or other filer, see instructions. COMMITTEE TO PROTECT JOURNALISTS, INC.	Taxpayer identification number (TIN) 13-3081500
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 509 WEST 38TH STREET	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. NEW YORK, NY 10018	

Enter the Return Code for the return that this application is for (file a separate application for each return) 01

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08		

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name _____
 Plan Number _____
 Plan Year Ending (MM/DD/YYYY) _____

Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)

The books are in the care of **JODIE GINSBERG**
509 WEST 38TH STREET - NEW YORK, NY 10018

Telephone No. **(212) 465-1004** Fax No. _____

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **NOVEMBER 15**, 20 **24**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
 calendar year 20 **23** or
 tax year beginning _____, 20 _____, and ending _____, 20 _____

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

CPJ - 2023 990 - Public Disclosure Final

Final Audit Report

2024-11-11

Created:	2024-11-11
By:	Margaret Abam-Depass (mabamdepass@cpj.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAG_OiHPshJCWTbjgGqwacciJdwX7V3Y7c

"CPJ - 2023 990 - Public Disclosure Final" History

-  Document created by Margaret Abam-Depass (mabamdepass@cpj.org)
2024-11-11 - 9:29:50 PM GMT
-  Document emailed to Jodie Ginsberg (jginsberg@cpj.org) for signature
2024-11-11 - 9:29:56 PM GMT
-  Email viewed by Jodie Ginsberg (jginsberg@cpj.org)
2024-11-11 - 9:31:32 PM GMT
-  Document e-signed by Jodie Ginsberg (jginsberg@cpj.org)
Signature Date: 2024-11-11 - 9:32:25 PM GMT - Time Source: server
-  Agreement completed.
2024-11-11 - 9:32:25 PM GMT